

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE

Case  
29-CA-293094Date Filed  
3/28/2022**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Amazon logistics		b. Tel. No. (888) 892-7180
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 38-50 21st  NY Long island city 11101	e. Employer Representative  Christol Sims Human Relations	g. e-mail
		h. Number of workers employed 40
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	j. Identify principal product or service Package Logistics	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

## 3. Name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)  
Amazonians United New York

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Tel. No.

(b) (6), (b) (7)(C)

## 4c. Cell No.

## 4d. Fax No.

## 4e. e-mail

(b) (6), (b) (7)(C)@amazoniansunited.org

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Amazonians United

## 6. DECLARATION

I declare that I have read the above charge and that the statements  
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date 03/25/2022 08:45:11 PM

## Tel. No.

(b) (6), (b) (7)(C)

## Office, if any, Cell No.

## Fax No.

## e-mail

(b) (6), (b) (7)(C)@amazoniansunited.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Added point towards termination	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	Took unpaid time off	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	took unpaid time off	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	point added towards termination	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	added point towards termination	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	Took unpaid time off	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	took unpaid time off	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	Took unpaid time off	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	Took unpaid time off	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	took unpaid time off	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	point added toward termination	(b) (6), (b) (7) /2022
(b) (6), (b) (7)(C)	point added towards termination	(b) (6), (b) (7) /2022
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